



Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

Name of the Officer completing the evaluation E-mail: louisecorbett@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Undertake and use the Gypsy and Traveller Accommodation Assessment (GTAA) to identify accommodation needs and inform future site provision, housing policy and service planning in Monmouthshire. The Council alongside other Local Authorities in Wales, has a legal duty to undertake a GTA every 5 years to identify the pitch requirements for Monmouthshire. Where pitches are required, the Council has a subsequent legal duty to meet the identified need and facilitate culturally appropriate accommodation. Guidance for undertaking GTA's been issued by Welsh Government. The Guidance is prescriptive. In addition to identifying the need, the final GTA will serve as a strategic planning tool, similar to the Local Housing Market Assessment.
Name of Service area Housing & Communities	Date 21 July 2026

- 1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

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Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The assessment specifically considers the accommodation needs of Gypsy, Roma and Traveller communities, helping reduce inequality and improve access to suitable housing	No impact identified at this stage	Engagement will be attempted with all affected communities and stakeholders throughout the assessment process. The Council will liaise with Travelling Ahead as a 'critical friend' to the Council and as a means to maximise engagement with the G & T community.
Disability	As above	As above	As above
Gender reassignment	As above	As above	As above
Marriage or civil partnership	As above	As above	As above
Pregnancy or maternity	As above	As above	As above

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Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	The assessment specifically considers the accommodation needs of Gypsy, Roma and Traveller communities, helping reduce inequality and improve access to suitable housing.	No impact identified at this stage	Engagement will be attempted with all affected communities and stakeholders throughout the assessment process. The Council will liaise with Travelling Ahead as a 'critical friend' to the Council and as a means to maximise engagement with the G & T community.
Religion or Belief	As above	As above	As above
Sex	As above	As above	As above
Sexual Orientation	As above	As above	As above

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

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	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	The proposal supports households experiencing disadvantage through improved understanding of housing need, better access to suitable accommodation, improved health outcomes and reduced risk of homelessness. Should a need be identified, the proposal will help facilitate the delivery of pitch accommodation, which equally will help facilitate improved outcomes for the G & T community.	There are no negative impacts associated with this proposal	Housing and homelessness are a cross-cutting priorities of the Corporate and Community Plan with a multi-agency involvement. A site has been identified at Bradbury Farm, Crick for future development and is included in the proposed RLDP. Work to develop the site will commence on the adoption of the RLDP. A Pitch Waiting List & Allocation Policy will be established.

3. Policy making and the Welsh language

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How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably	Neutral impact, Consultation materials and engagement opportunities will be available bilingually in line with Welsh Language Standards	No impact identified at this stage	No impact identified at this stage
Operational Recruitment & Training of workforce	None identified at this stage	None identified at this stage	None identified at this stage
Service delivery Use of Welsh language in service delivery Promoting use of the language	Neutral impact	No impact identified at this stage	No impact identified at this stage

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: Positively supports and contributes to increasing housing options in Monmouthshire which supports more prosperous communities. Through the status of a planning tool, the GTAA will help to provide pitch accommodation for the G & T community, which may help reduce unauthorised encampments and the associated resource implications of responding and addressing. Negative: None identified at this time	Engagement with the G & T community and the opportunity to become involved in the GTAA process to help inform the Council's understanding and influence direction.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)	Positive: Provision of new pitches or sites will be subject to the planning process and will meet all required ecology and other environmental standards. Negative: None identified at this time	Potential new site provision, informed by the GTAA, will provide the opportunity to deliver 'added value' in respect of bio-diversity and eco-systems eg landscaping.
A healthier Wales People's physical and mental wellbeing is maximized, and health impacts are understood	Positive: Positively contributes to the health and wellbeing of people in need of suitable housing/accommodation. Safe and secure housing/accommodation supports well-being. Negative: None identified at this time	The proposal has the potential to align with the Housing Support Grant programme to enable residents to access housing support if needed.

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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: Positively contributes as a strategic planning tool by informing housing policy and could result in an increase of supply of pitches, thereby helping local people remain in their communities. Negative: Following recent unauthorised encampments there may be strong local opinions.	Informed by the previous GTAA, a site has been identified at Bradbury Farm, Crick for future development and is included in the proposed RLDP. Work to develop the site will commence on the adoption of the RLDP. A Pitch Waiting List & Allocation Policy will be established.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	None identified at this time	None identified at this time
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: Through the engagement with Travelling Ahead and the direct engagement with the G & T community, it is expected that awareness will be raised in respect of G & T culture and way of life, which will be important for future planning purposes. Staff training through Taye Training will be encouraged. Negative: None identified at this time	None identified at this time

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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: Contributes positively to a more equal Wales through better housing outcomes and evidence-based planning Negative: None identified at this time	Informed by the previous GTAA, a site has been identified at Bradbury Farm, Crick for future development and is included in the proposed RLDP. Work to develop the site will commence on the adoption of the RLDP in 2027. A Pitch Waiting List & Allocation Policy will be established.

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

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Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Long Term future Balancing short term need with long term and planning for the future	The assessment specifically considers the accommodation needs of Gypsy, Roma and Traveller communities, helping reduce inequality and improve access to suitable housing, thereby maximising the potential to set people up to succeed.	Engagement with affected communities and stakeholders throughout the assessment process. A Steering Group will be established which members of the G & T community will be encouraged and invited to become involved with. Those who may wish to be involved, but not through the Steering Group, will be supported to engage through the mechanism of choice. Travelling Ahead have agreed to support community involvement.
 Collaboration Working together with other partners to deliver objectives	A Steering Group has been set up which consists of internal partners such as Planning, Social Care, Environmental Health, Equalities and Education. Also included are external partners such as Health, Police and RSL's. The proposal supports Housing, Health, Social Care and Education priorities. Secure accommodation contributes to improving health and well-being and can open up the opportunity for access to other services.	As above

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Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Involvement Involving those with an interest and seeking their views	We are engaging with community experts such as Travelling Ahead to ensure we are involving all those with an interest. There will also be a programme of engagement with the Gypsy, Roma and Traveller communities directly.	As above.
 Prevention Putting resources into preventing problems occurring or getting worse	The proposal is about identifying need and putting a plan in place to address the need. The expectation is that this will result in an improvement to the current position and prevent a worsening. For example, unauthorised encampments.	As above

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Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Integration Considering impact on all wellbeing goals together and on other bodies	The proposal will positively impact on well-being e.g. identifying members of the Gypsy, Roma and Traveller community and inviting them to engage. We will ensure their requirements captured within the wider GTAA.	As above

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6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Improved access to safe, secure and appropriate accommodation can contribute positively to safeguarding outcomes	None identified at this time	None identified at this time
Corporate Parenting	None identified at the time	None identified at this time	None identified at this time

7. What evidence and data has informed the development of your proposal?

Evidence will be gathered in the following ways:

- Engagement with affected communities and stakeholders through the GTAA questionnaire/survey
- Proposed engagement with affected communities through the opportunity to be involved with the GTAA Steering Group
- Engagement with Travelling Ahead as a 'critical friend' to the Council
- Steering Group membership feedback
- Housing needs data e.g. housing waiting lists, unauthorised encampments

The legislation and good practice which have informed the policy revisions are:

- Housing Act 1996
- Housing (Wales) Act 2014
- Welsh Government's Guidance for undertaking Gypsy and Traveller accommodation assessments
- The Allocation of Housing and Homelessness (Eligibility)(Wales) Regulations

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8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

<i>. This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template</i> Positive The assessment is expected to generate significant positive equality and socio-economic impacts by ensuring the accommodation needs of Gypsy, Roma and Traveller communities are understood and subsequently, need can and will be reflected in future planning and service delivery. Negative None identified at this time

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Continue with Gypsy and Traveller steering group to ensure a collaborative approach	Monthly	IB/LC

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Engagement with Gypsy and Traveller community to complete surveys	August – October 2026	IB/LC
Analyse results and draft report	November – December 2026	IB/LC
Finalise GTAA and response	January 2027	IB/LC
Send to Welsh Government	February 2027	IB/LC
Report to Scrutiny	May – June 2027	IB/LC
Report to Cabinet for final approval and adoption	June – July 2027	IB/LC

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.	DMT	28 July 2026	
2.			